

Pastor's Yearly Compensation

\$45,000.00	Cash Salary /Housing (Housing is inclusive of utilities, furniture, etc.) (Specific amounts for each to be determined)
\$3,725.00	Social Security Offset (7.65% of taxable income)
\$48,725.00	Total

Benefits

\$8,000.00	Health Insurance Allowance
\$6,200.00	Retirement Plan
\$14,200.00	Total

\$62,925.00 Grand Total

Reimbursement for Ministry-Related Expenses

\$400.00	Books/Periodicals
\$1,400.00	Auto
\$200.00	Continuing Education
\$600.00	Conventions
\$2,600.00	Total

\$65,525.00 Total

Moving Information

Negotiable	Church will negotiate costs
\$2,000.00	Estimated costs for move

Scheduled Time Off

2 Days	Days off per week
Negotiable	Vacation
Negotiable	Continuing Education
Negotiable	Conventions
Negotiable	Family Leave
Negotiable	Sick Leave
Negotiable	Holidays

Parsonage Fund: The church has up to \$25,000 available to use on a down payment for a home.