

PASTOR'S REPORT 2017

Well we end one year and begin another. Nancy and I have been with you almost seven months as I write this. Time flies, because we are having fun. Some pretty good things to report, though Gary and Mary deserve the credit.

We have baptized two loving saints, Sarge and Vera. And we have added five new members, with six more ready to be voted on. All meetings and worship services are leading us to Heaven's door. There have been no funerals or weddings. Hopefully 2018 will find the church greeting a Senior Pastor.

Nancy and I love you, but we have never hidden, that we are just passing through, with a smile.

Lords Blessings,

Pastor Roland

Elders Report 2017

As I look forward to our ministry in 2018, I looked back to how our church went through the process of prayer and bible study to establish the office of elders in our church. It was a careful study of what the bible has to say, in the teachings of both Paul, and those of the apostle Peter. We studied the scriptures to find out what the role of an elder was supposed to be, and what kind of qualifications were needed. We looked at the specific qualifications that are given for both elders and deacons. We chose as a congregation to follow those guidelines as best as we can.

After Randy and I were appointed by our church membership to be the first of these new elders, we continued a process of education, led by Pastor Gary, and we have kept up that study, even though Pastor Gary has retired. The relationship between Randy, Pastor Gary, and I was very special. That was the closest I have ever been to a Pastor, and I am earnestly looking to the time ahead when we can build the same kind of bond with the man that God has already chosen for our new pastor. As Randy and I meet every week, praying for the new Pastor and his family is at the top of our list. It's not some prayer that is just tossed up into the wind as wishful thinking. God's choice for our church is out there somewhere, and we can all be praying for him.

As I think about our church, and the way we are organized I know that we are not some perfect duplicate of a "New Testament Church." This isn't 100 AD, it's 2018. Our church board is an American business model that works very well to keep our family functioning, so it can go about the work that God has set before us. We strive very hard to place our confidence in mature, well grounded men and women to be members of our board. The early chapters of the Book of Acts, gave us some insight into how Deacons were established, including their role as men who were chosen to take care of the physical needs of all the new believers. It gave the apostles the extra time to devote themselves to preaching the word, and prayer. I am surely not an apostle, even though Randy and I can be called upon to preach and teach. We have people who fill the role of caring for our congregation without being appointed to do so. What we call Pastoral Care is something that Randy and I assisted Pastor Gary in doing, and we try to help Pastor Roland as well.

As we look forward to the next year, I am getting more and more excited about having a new Pastor, and building those close bonds again. Please pray for our search committee, and begin lifting up the man who is out there waiting to hear from us.

Eric Ahlgrim

Moderator's Report Fran Worthen

Our board meets monthly on the second or third Monday at 6 PM. Anyone is welcome to attend these meetings and have an issue placed on the agenda. Board minutes are summarized in the monthly *Lifeline* newsletter. Quarterly business meetings are set for the third Sundays in February, May, August, and November.

As moderator, my primary role is facilitating and equipping the board officers and standing committees to accomplish THEIR ministries and goals. Join me in expressing appreciation to every department chairman who has worked hard this year to accomplish the work of Christ's kingdom: Kelly Hoffine, missions; Penny & Ted Noble, membership; and Yvonne Woytus, worship. These departments are the underpinnings of all the ministry that flows outward to members, attenders, our community and our world. Randy Hoffine, trustees, and Sam Dickey, finance, oversee the church campus, the finances, and personnel. Elders Eric Ahlgrim and Randy Hoffine meet regularly to pray for the congregation and oversee the monthly prayer meetings on the first Wednesday of each month.

We started 2017 with ambitious plans to begin renovating and updating our church building. The trustees felt that we had the financial resources to get underway and the board developed a list of priorities. Rene Marler, Kelly Hoffine, and Jill Dickey volunteered to serve as a decorating committee to chose paint colors, flooring, and to make decisions regarding the upgraded restrooms. These gals spent hours pouring over samples and ideas to get us started on this project. The work will be completed in phases as money is designated or fundraising kickstarts some of the upgrades. The trustees are overseeing all this work and Rod Malcomb's crew has done much of the labor.

In March, Pastor Gary Rice announced his retirement. He served our church family with distinction for 12 years. The congregation approved seven members to serve as the Pastor Search Committee. We were pleased to welcome Pastor Roland and Nancy Shanks in August. From May to the end of July, Eric Ahlgrim arranged for pulpit supply and we were blessed with many excellent sermons from local preachers and some of our former pastors. I don't think the church family missed a beat in maintaining our fellowship and support of the membership.

Some highs and lows this year from my point of view:

HIGH: Attendance is up! **LOW:** Giving is down! I would challenge those who attend our church to prayerfully consider the support of our church. Stewardship of the resources that our Heavenly Father provides is a critical component of our walk with God. Hopefully we'll get some good teaching on this during 2018.

HIGH: Our Board members are dedicated to service! **LOW:** We have open board positions in Christian Education and Evangelism....both vital ministries of any Bible-teachin', Bible-preachin' church. All our departments need more volunteers to serve on their committees. Where is Jesus calling you to serve?

HIGH: We strongly support mission work in the Democratic Republic of the Congo; Beirut, Lebanon; International students attending University of Oregon; and locally, the Child Evangelism Fellowship. **LOW:** We support no other para-church outreach in our community and our mission giving is only 7% of our offering. Should we not aspire to more outreach in our community and world?

I've been serving as your moderator for three years and just about the time I believe the finish is in sight the Lord Jesus moves the finish line! So what is up with that? Our Savior is coming soon to call His saints into glory and to judge the nations of the earth. There are souls to be saved and suffering neighbors that need our light and love. We are His witnesses here and He needs each one of us engaged in His plan of redemption and healing. I am committed to each one of you as your servant. Let us not lose heart in doing good while we can. I'll not lose heart until I've accomplished the goals He has set before me to accomplish. Love to all in Christ Jesus.

I...beg you to lead a life worthy of the calling to which you have been called, with all humility and gentleness, with patience, bearing with one another in love, making every effort to maintain the unity of the Spirit in the bond of peace. Ephesians 4:1-3

Prayer Ministry Team

Fran Worthen

The Prayer Ministry team consists of a group of volunteers from the congregation who are willing to pray for needs as they arise. The group is contacted via email or by the phone tree. If anyone would like to join this group, don't hesitate to give me your contact information. Some members of the team come forward to pray for special prayer needs at the close of each worship service. Members of the team are willing to make home calls for prayer, as well. We exist to intercede for the saints according to the will of God.

Vice Moderators Report 2017

The nominating committee consists of Susie Main, Rod Malcomb, Randy Hoffine, Shelley Fuller, and Peggy Ahlgrim.

It has been a busy year for the Church family! There have been many changes, but not much work completed on the policy manual.

Some Progress has been made on the Policies and Procedures Manual, but not enough to have completed policies form all of the departments.

I would like to ask each chairperson to please consider the policies and procedures in their respective departments. Be prepared to meet with me during this year and we can complete this project!

As we continue to seek our new Pastor let's be sure the department policies are completed and up to date.

Thanks for your support and prayers,
Susie Main, Vice Moderator

Membership Committee 2017

Another wonderful fulfilled year of 2017 Membership Department. Thank you to all that were involved with their helping and loving hands to make all our delicious church family meals a success.

Phil and Ted started of the year with the 3rd Annual “Souper Bowl” potluck. This meal is based on what someone would spend for their lunch that day and contributed to the fellowship fund. The Fellowship fund is to help our close families that are less fortunate to be able to feed their families or pay a bill and maybe even rent during these rough times in their lives. This was followed with the next meals of St. Patty’s Day, 4th of July BBQ, taking Summer off, then back into our “Change of Season” meal teamed up with the Missions Department and Kelly’s annual Missionary Fair. We ended our family meals with our annual holiday potluck.

In May we said farewell to our beloved Pastor and wife Gary and Mary Rice in celebration of their new chapter in life with a photograph picture cake.

In August we then hosted a sandwich luncheon to welcome our interim Pastor and his wife Roland and Nancy Shanks. Susie Main had a great suggestion to hold a “Pounder Welcome” for the new Pastor and wife. This involves anyone to donate a pound of household products such as, flour, cereal, laundry soap, etc. to help them move into their new interim home comfortably. This was a great way to show our open hearts and love to our new leaders.

In September the Membership Department held an extensive long awaited meeting to gather all our thoughts and ideas to help us to refocus and engage on subjects such as; membership department responsibilities, welcome packet, membership class with Pastor Roland, Discipleship class, possible women’s retreat, men’s retreat (or men’s special day like breakfast), and phone calls to shut in folks. We listed who of the committee would take the lead on each area. Pastor Roland successfully started the new Membership Class, Eric Ahlgrim, Pastor Roland and Nancy Shanks as well as Susie Main continue to visit and make calls to shut in family. Peggy Ahlgrim has updated and completed the Membership list.

In October Penny Noble, Renee Marler and Peggy Ahlgrim had another meeting to discuss the new welcome packet and received approval by the Board on the design and content to move forward with production. This is a slow but moving process.

Then in December we added a fun and new, yet old annual event, “The Cake Walk!” We raised \$250 towards the fellowship fund and it was loads of fun and great laughter.

In addition to this full year of membership activities our church was blessed with new members, Sage Coleman, Brit Baker, Bonnie and Howard Kubli. Please see the following list of members. Our apologies if we missed someone.

Previous years Membership Committee goals:

- New welcome packet – started and approved design
- New bulletin layout with perforated attendance/prayer request attachment
- Reaching out to shut ins – continuous
- Development of new men’s and women’s groups – slowly developing

New goals for 2018

- Finish welcome packet and new bulletin layout
- Continue new men’s and women’s programs such as men’s breakfast
- Start a Widow’s group – for outreach and comfort of similar life changes

Membership List 2017**Active**

Ahlgrim, Eric
 Ahlgrim, Peggy
 Baker, Britt
 Boardman, Holly
 Bohanan, Peg
 Brawley, Stacy
 Burch, Linda Kay
 Campbell, Fern
 Capanna, Pat
 Choo, Phyllis
 Coleman, Sage
 Collver, Shirley
 Dickey, Jill
 Dickey, Sam
 Duryee, Veeda
 Fearell, Mary Jane
 Foley, Cheryl
 Fuller, Darren
 Fuller, Dillon
 Fuller, Greg
 Fuller, Shelley
 Hadden, Bonnie
 Haga, Dorothy
 Harrington, Eunice
 Hoffine, Hope
 Hoffine, Jena
 Hoffine, Kelly
 Hoffine, Randy
 Jacobs-Kosht, Carol
 Kosht, Randy
 Kubli, Bonnie
 Kubli, Howard
 Leslie, Laverne
 Leslie, Charles
 Lewis, Cheryl
 Lewis, Jim
 Looney, Helen
 Looney, Ken
 Main, Susie

Malcomb, Linda
 Malcomb, Rod
 Marler, Rene'e
 Marler, Phil
 McPherson, Debbie
 McPherson, Wayne
 Moreno, Johnni
 Noble, Penny
 Noble, Ted
 Olson, Sarge
 Reynolds, Lynn
 Rizo, Gloria
 Schweitz, Irene
 Sebesta, Richard
 Simonson, Fred
 Taylor, Irmer
 Warnock, Linda
 Warnock, Lewis
 Worthen, Fran
 Worthen, Billie
 Worthen, Landis
 Woytus, Yvonne

Non-Resident

Booth, Allison
 Hoff, Clara
 Howard, Margie
 Matthews, Casey & Cindy
 Unger, Leah
 Yandell, Loreda

Inactive

Butler, Gary
 Butler, JoAnn
 Clemens, Florence
 Stiennon, susan
 Wilke, Lena

Baptisms**5/7/17**

Paula Greiner
 Britt Baker
 Elizabeth Cantrell
 Olene Foley

9/1/17

Sarge Olson
 Vera Venegas

Right Hand of Fellowship on 11/26/17

Howard Kubli
 Bonnie Kubli
 Sarge Olson
 Sage Coleman
 Britt Baker

Home with the Lord

Victor Schweitz 5/10/17

MEMBERSHIP STATISTICS 2017

WITH THE LORD

Victor Schweitz on May 10 2017

CHURCH ATTENDANCE STATISTICS

2017

Monthly Averages

	<u>2017</u>	<u>2016</u>	<u>2015</u>	<u>2014</u>	<u>2013</u>	<u>2012</u>
Jan	67	81	75	74	67	75
Feb	69	83	67	73	67	73
Mar	71	84	80	72	83	68
Apr	95	85	88	83	73	78
May	101	85	72	72	70	69
Jun	68	88	76	64	72	71
Jul	82	69	75	65	74	76
Aug	88	80	69	68	77	73
Sep	83	75	68	67	72	63
Oct	80	78	82	70	72	65
Nov	75	78	69	73	72	69
Dec	84	97	94	81	84	82

Fellowship Fund Annual Report

Beginning Balance - January 1,2017	\$1,625.15
INCOME	
Offering	\$1,688.10
DISPERSEMENTS	
Community Thanksgiving	\$0.00
Food Assistance	\$0.00
Medical Assistance	\$0.00
Personal Assistance	\$264.50
Utility Assistance	\$160.00
Auto Assistance (taxi/gas/repair)	\$30.00
Rent/Lodging Assistance	\$1,438.00
Grief Meals	\$39.98
Total Dispersements	\$1,932.48
Ending Balance - as of 12/31/17	\$1,380.77

Christian Education

Fran Worthen

Linda Warnock resigned her position as our CE director in spring. She did an excellent job of coordinating our Sunday School and Children's Church plus assisted with our special programs directed by Mary Rice. Losing both these hard-working and kid-loving sisters has created a huge hole in the ministry to our children. Praise the Lord for bringing Bonnie Kubli to us. Bonnie directed our Christmas play and is now at work on Palm Sunday and Easter. Such a blessing that she would bring her years of experience into our fellowship at just the right time!

Shelley Fuller, Mary Jane Fearell, and Fran Worthen teach our children and youth each Sunday using the Lifeway Bible curricula. In 2018 we hope to add a high school class for our growing number of students in that age group. We have been blessed with teachers in our adult Bible studies: Eric Ahlgrim, Dr. Dan Myers, Howard Kubli, and Fran Worthen. Thanks to each one for their dedication to the Word of God and to the discipleship of His saints. Pastor Roland has stepped in to offer classes in membership and Nancy Shanks is preparing an additional mid-week study to begin in the spring.

The Children's Church ministry is a blessing to our families. We are short-staffed at this task with only Rene Marler and Bonnie Kubli able to cover two Sundays a month. More volunteers would be welcome.

If there is an interest in starting more Bible studies, we are always open to hearing your ideas. Some home Bible studies during the week would be wonderful so that more working folks could attend.

We sent a large group of kids to Camp Good News this summer and they had a blast! This camp is located on Langlois Mountain. The camp is run by the Christian Evangelism Fellowship Director Hannah Owens plus an army of awesome volunteers. Camp gives our kids a wonderful opportunity to be immersed in the Bible, worship, fellowship, crafts, and games. Thanks to all who contributed scholarship dollars to make sure every child who wanted to go had the funds and supplies needed for the week.

Our church hosted a Child Evangelism Fellowship Christmas Party at the church in December. Kelly Hoffine headed up this endeavor. Kelly, Jena, and Hope went door-to-door in the neighborhoods surrounding the church and dropped off invitations and made some excellent contacts. Kelly's observation of this outreach revealed the deep needs among the families in our part of town. There are many children, a significant number living in poverty, who didn't even know we were here. We'd like to roll out the welcome mat for these families! Lord, show us how to reach them.

My goal for 2018 is to find a capable and willing volunteer to lead this department!

Good News Club

October 2017 - February 2018

Good News Club is a ministry of Child Evangelism Fellowship (CEF). CEF is a non-denominational Bible centered, worldwide organization dedicated to bringing the Word of God to children. There is no cost and you do not have to be a member of a church to attend. Permission from parents is required to attend. We bus the enrolled children from Blossom Gulch during their lunch time to FBC on Thursdays. We follow the school calendar year except we begin in Oct and end in May. We are ministering to 2nd and 3rd graders.

We divided the students into groups according to their lunch period. We have been blessed with 7 children from 2nd grade and 11 from 3rd grade. We are expecting more as the year goes on.

We have been learning about the Life of Christ from His birth until He begins His ministry. There is always a Bible story, verses to memorize and life application. Sometimes we even have time to sing!

I am so thankful to God for the faithful servants He has placed at FBC to teach and help at our GNC reaching out to the children from Blossom Gulch. Eric Ahlgrim is our faithful van driver and support with reading and helping our boys. Sandra Archerd and Judy Thompson from the Church of the Nazarene are very dedicated and helpful with teaching, helping, supplying treats, and prayer warriors! I am honored and blessed to be working with this great group! Thank you Lord!!

Susan Main

GNC Coordinator are FBC

Missions Report

By: Kelly Hoffine

Members of the Missions Committee (MTF): Kelly Hoffine, Peggy Ahlgrim, Jim & Cheryl Lewis, Gloria Rizo.

Praises of 2017:

- **Held 2nd Annual Missions Garage Sale**
 - **Profit: \$4,200**
- **Held December Bake Sale**
 - **Profit: \$474**
 - **Money was directed to Daniel & Raquel Torres, Mayan Outreach ministry; Cancun, MX.**
- **Held a CEF (Children Evangelism Fellowship) Christmas Party with Hannah Owen and CYIA members leading; had about 25 children attend and receive the gospel.**
- **We supported the Registration Fee of Jena Hoffine to attend the CYIA Training Camp in Salem. She went on to be a Coos Country CYIA team member for the 5-Day Camps.**
- **MTF members and other congregants attended the Annual CEF (Christian Evangelism Fellowship) Fundraiser in support of Missionary Hannah Owen.**
- **Used an alternative method (Weekly Mission Moments) to focus on Missions in the month of October.**
 - **Guest Missionary: Fredrick Kruse (International Christian Fellowship) came and shared testimonies of his ministry in Eugene, OR at the University Campus.**
- **Took the regular 4 ABC Mission Offerings (America for Christ, One Great Hour of Sharing, World Missions, Retired Ministers and Missionary Offering)**
- **Excess funds of \$2000 (acquired mostly by the past 2 Annual Missions Garage Sales) were distributed cheerfully to:**
 - **Sponsorship of CEF Fundraiser Table Host for Hannah Owen- \$100**
 - **CEF/Hannah Owen- \$950**
 - **International Christian Fellowship/Fredrick Kruse- \$333**
 - **International Ministries, Kim Brown- Thailand; House of Blessings Scholarship-\$333**
 - **International Ministries, Dan & Sarah Chetti- Lebanon; Center for Migrant Domestic Workers- \$333**
 - **International Ministries, Kyle & Katrina Williams/Chapmans- D.R. of Congo; Support of the Baptist University of Congo- \$333**
- **Multiple Missionary Updates included in the Lifeline throughout the year.**

MISSIONS CONTINUED

2017 Totals for ABC Offerings:

America For Christ: \$266.90

One Great Hour: \$539.61

World Missions: \$497.50

Retired Ministers and Missionaries: \$1,010.50

Looking over last years goals, I am pleasantly surprised how many were met. What a blessing. **The greatest need for our Missions Committee is more committee members.** So much more could be accomplished with the addition of just a few more able bodies. We have a very generous church body and many are involved. I petition each person to prayerfully consider joining the missions committee. There are several roles that could be filled including being a liaison between our congregation and a missionary, leading the collection of our ABC Mission Offerings, leading the October Mission Fair, giving a Mission Moment, lead or coordinate a short-term mission trip, write mission-oriented articles for the Lifeline, write letters of encouragement to our missionaries, and the list is endless. Missions is a broad field in which our work is never done till He returns.

Worship 2017 Annual Report

A huge thank you to Veeda Duyree for organizing the music department and organizing the power point. Without you NOTHING would happen.

Mary Rice left our Church in May, in losing her we lost one of our sopranos and our children's choir director. The Lord brought in Bonnie Kubli and she directed a beautiful children's pageant for Christmas and she will be doing Palm Sunday and Easter with the children as well, thank you very much for stepping up and stepping into a much-needed department.

Pastor Roland and Nancy Shanks joined our Church family and worship team in August of 2017. They are a blessed addition to our worship!

We are now adding power point slides to special music to increase our worship levels and bring the spirit into our worship. I thank the band and our vocalists for their wonderful work and faithfulness to show up to rehearsals and for our Sunday morning worship.

The Band:

Eric Ahlgrim – Guitar, Lead singer, native flute, electric guitar with synthesizer

Rod Malcomb – Bass

Ted Noble – Drums

Randy Kosht – Piano

Yvonne Woytus – Keys, Guitar, Bass, classical guitar, piano

The Vocalists

Pastor Roland

Nancy Shanks

Veeda Duryee – Music, Power point

Carol Kosht

Phil Marler

Ken Looney

Penny Noble

Stella Lewis

Savi Reynolds

The Sound Department

Phil Marler

Thank you very much Phil Marler for all the changes you've done with the sound department. Phil has added listening devices for the hard of hearing and monitors into the nursery and fellowship hall so workers outside of the Sanctuary can still hear the sermon and worship.

The Nursery Department

Ann Rodriguez

A big thank you for filling the roll of nursery attendant. We are still looking for a second person to be present in the nursery with Ann in case a parent needs to be fetched or Ann needs to use the restroom. This will be a volunteer position only but any and all volunteers are appreciated.

Thank you very much,

Yvonne Woytus, Worship Leader 2017

FINANCE COMMITTEE REPORT

NO REPORT FOR 2017

2017 Audit Report

Recommendations

The audit instructions need to be updated to accurately reflect the names of documents and items being compared.

Memorial Funds It is recommended to have one-person (or committee) count and deposit the money and a different person write the checks.

Fellowship Funds had a monthly offering slip missing but the total was accounted for in the bank statements.

It is recommended to not write checks to an individual but to where the money is going to. For example, if the church is helping with rent, make the check out to the landlord, not the person requesting it.

General Funds

Transfers need to be recorded the month the funds are transferred. It's also suggested to include a note at the bottom of the Financial Report the month a transfer is made indicating what the transfer amount is and what it is for.

If special designated funds are used for an expense, the expense needs to be paid out of the designated funds first and the balance paid out of general funds if necessary

All checks for deposit go through the financial counters. There was at least one check that did not get accounted for through the usual process.

A system needs developed to better track special designations and what those funds are to be used for.

Submitted by Peggy Ahlgrim

FINANCIAL SECRETARY REPORT

Total Annual Giving for 2017

Deposits for General Funds	\$ 129,125.98
Special Designations	19,706.04
Total Checking Deposits	\$ 148,832.02

SUMMARY OF SPECIAL DESIGNATIONS

20-101	Special Events Publicity	-		Dbl Check
20-201	Evangelism	-		129,125.98 GF
20-202	Alpha Materials	-		19,706.04 SD
20-203	Alpha Meals	-		\$ 148,832.02 Total
20-204	Alpha Weekend	-		
20-205	Alpha Scholarships	-		
20-206	Good News Club	-		
20-301	United Mission Basics	132.00		
20-302	Mission/Brown	270.00		
20-303	Mission/Chapman	-		
20-304	Mission/Chetti	120.00		
20-304-1	Mission/Chetti - INSAAF	37.00		
20-305	Mission/Garage Sale	10.00		
20-306	Mission/Torres	680.55		
20-308	Mission/Educational Speaker	-		
20-309	Mission/House of Love	600.00		
20-310	Mission/Kruse	2,617.25		
20-311	Mission/Williams	1,480.00		
20-312	Mission/Child Evangelism	50.00		
20-501	Sunday School/Christian Education Materials	1,061.85		
20-502	C. E. Equipment	-		
20-504	Camp Scholarships	475.87		
20-601	Discipleship	104.00		
20-602	Showers/Receptions	-		
20-704	Worship Materials	-		
30-104	Health Insurance	-		
30-320	DEM Fund	-		
30-401	Savings	-		
30-402	Bldg/Equip Maint & Improvement	950.00		
30-403	Insurance/SAIF	90.00		
30-405	Kitchen Supplies	450.00		
30-600	Utilities - (Specify)	200.00		
30-701	Postage	20.00		
30-702	Office Supplies	-		
30-703	Office Equipment & Maintenance	-		
30-704	Printer Per Copy Charges	-		
40-101	America for Christ	243.22		
40-102	One Great Hour of Sharing	539.61		
40-103	World Missions	397.50		
40-104	The M & M Offering	307.50		
40-105	Love Gift	-		
40-106	Special Missions	2,188.20		
40-206	Roof	-		
40-207	Capital Projects	6,681.49		
40-208	Children's Ministry	-		
40-209	Children's Choir	-		
40-210	In & Out	-		
40-210-1	In & Out - NOI	-		
40-201-2	In & Out - Decorations	-		
	Other - (Specify)	-		

Report Submitted by: _____

Date: _____

TRUSTEE DEPARTMENT REPORT 2017

by Randy Hoffine

The duties and responsibilities entrusted to the trustees include:

- Maintain and improve the physical integrity of the church
- Oversee church staff
- Oversee bill paying
- Keep an eye on church finances
- Make recommendations to the church board of directors

Current trustees include Randy Hoffine, Rod Malcomb, Peggy Ahlgrim, Ken Looney, Wayne McPherson, Randy Kosht, and Sage Coleman.

Personnel: Our congregation is blessed with the following paid staff members:

Interim Pastor: Roland Shanks

Administrative Assistant: Johnni Moreno

Treasurer: Randy Kosht

Pianist: Randy Kosht

Nursery Attendant: Ann Rodrigues

Finances: General Fund giving for 2017 was **\$129,125.98**. The projected budget expenses were **\$139,897.69**. The actual expenses were **\$131,504.00**.

This past year saw a lot of changes begin to take place. Pastor Gary Rice announced his retirement in the spring as the church was beginning to move forward on the large remodel project. The fellowship hall, sanctuary, and halls have all been painted, and now the bathroom remodels are underway. Flooring in the narthex, halls, fellowship hall, and kitchen will follow in 2018.

Trustees meet on the second Thursday of the month at 5:30 PM. If you are interested in taking part in the financial and physical upkeep of the church, please feel free to talk to one of us.

The Beckham Fund

The Beckham Fund is an endowment that was established in 2005 when Dow Beckham passed away. As of December 31, 2017 there is **\$116,016.00** in the endowment with \$5,228.00 available in 2018. These monies are used for the ongoing support of First Baptist Church. Historically, we have withdrawn \$3,000 annually to use for our copier lease payment. This past year we withdraw our maximum amount of \$18,826 with \$3,000 to go towards our copier lease and the balance of \$15,826 to go towards our church remodel project.

Dow Beckham was in the insurance business and was also a historian. Dow wrote several books, including: The Simpsons of Shore Acres, Oregon Indians: Voices from Two Centuries, Stars in the Dark: Coal Mines of Southwestern Oregon, along with several others.

This fund is managed by Oregon Community Foundation. Our current contact at OCF is:

Joan Kerns
Oregon Community Foundation
(541) 431-7099
jkerns@oregoncf.org

There are several rules as to how much can be used from the fund each year. This request is made by a member of First Baptist Church and sent to Joan Kerns to be distributed to the "Advisory Committee". The Advisory Committee consists of four members, including three of the Beckham family; currently, Stephan Beckham, David Beckham, and Cynthia Carlson Beckham. The fourth member of the committee is a member of First Baptist Church, currently Randy Hoffine.

Additional donations can be made to and added to this fund. By adding to this fund not only will you help your church for generations to come, but you will also be leaving a legacy.

Personnel Relations Committee

2017 Annual Report

This Committee is comprised of four at-large members: Peggy Ahlgrim, Richard Sebesta, Susie Main and Ted Noble. The Church Moderator, Fran Worthen; and the Pastor are also members of the committee.

The Committee meets quarterly. We act as liaison between the Church family and the pastoral/administrative staff.

The committee met May 17th, 2017 after Pastor Gary announced his retirement, effective May 31st 2017. We performed an exit interview with pastor and firmed up details regarding the retirement service and the transition to an Interim Pastor.

The committee met August 4th to welcome Interim Pastor Roland Shanks and his wife Nancy. Items discussed at the meeting including the pay schedule, office hours, church meetings, the church's' expectations and expectations from Pastor Roland for the church.

The meeting scheduled for November 1st was cancelled due to illness on the committee.

We will meet again in January 2018.

Report submitted by Susie Main PRC Chairman

Pastor Search Committee 2017 Annual Report

The Pastor search Committee held its first meeting on June 4th 2017 after the retirement of Pastor Gary. Members of the committee are Fran Worthen, Yvonne Woytus, randy Hoffine, Phil Marler, Eric Ahlgrim, Peggy Ahlgrim (Secretary), and Susie Main (Chairman). The committee was dedicated by the congregation at the worship service on June 11th 2017.

We each received a detailed handbook/workbook entitled *Calling an American Baptist Minister*, from the ABC-CPC Executive Minister Steve Bils.

Our first order of business was to develop the Interim Ministry Plan. In August our Interim Pastor Roland Shanks and his wife Nancy arrived. We have been blessed by their ministry with us.

The committee has met almost bi-weekly since June. In December a draft of our “completed” Church Profile was compiled by Fran. The committee is currently in the process of finalizing our profile – basically who we are, what we want, and what we can afford.

The committee **COVETS YOUR PRAYERS** for wisdom and discernment as we continue to meet with our goal of finding Gods next pastor for FBC Coos Bay.

Report Submitted by Susie Main, PSC Chairman

Memorial Committee Report 2017

The Memorial Committee consists of Ken Looney, Pat Capanna, and Susie Main. During 2017 monetary gifts were received in memory of Terrel Adams and Victor Schweitz for a total of \$850.00

The Trustees requested use of memorial Committee transferred \$6,561.49 in designated funds to the Capitol Improvement Fund on September 24, 2017. Memorial gifts for Gordon Shankel, Inez McSwain, Jerry Worthen, Shirley Worthen, Terrel Adams, Beth Rice, Gus Yandell, and Victor Schweitz have been used in the upgrades to the church building. The Memorial Committee is grateful to these families for the generosity and foresight to care for the church their family members obviously loved.

Beginning Balance 1/1/17	\$7,033.84
Expenses	\$6,561.49 (building improvements)
Deposits	\$850.00
Ending Balance 12/31/17	\$1,322.35

Report submitted by: Susie Main, Memorial Comm. Secretary